



## **NEWS & INFORMATION**

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### **LAGUNA WOODS, California, February 14, 2007 Michael Carre, staff member at Laguna Woods Village earns the SPHR certification.**

Michael L. Carre, Human Resources Safety Supervisor for PCM, Inc. at Laguna Woods Village, just earned the "Senior Professional in Human Resources" (SPHR) certification from the Human Resource Certification Institute (HRCI). HRCI is an affiliate of the Society for Human Resource Management, the world's largest organization dedicated to the human resource profession.

HRCI, which promotes the establishment of standards and recognizes professionals who meet those standards, has three levels of certification, awarded on the basis of experience and a comprehensive examination. The other two levels are Professional in Human Resources (PHR) and Global Professional in Human Resources (GPHR).

Employment/Labor Relations Manager Jacqueline Giacomazzi earned the PHR certification in 2004, and Finance and Administration Director Janet Price earned the SPHR certification in 2001.